



Strategic plan
2025-2028



**Stockholm
International
School**



A vision for the Future of SIS

Stockholm International School (SIS) is more than a place of learning—it is a community where every student, staff member, and family shapes the future. Our vision is clear: to be the school of choice for international families in Stockholm; a top global institution known for excellence, innovation, and a welcoming environment where everyone belongs.

This strategic plan is a focused roadmap. It reflects who we are today and where we aim to be, rooted in the realities of our current context. Our recent expansion to a new campus presents both exciting opportunities and significant responsibilities. To sustain and grow, we must be intentional, resourceful, and financially mindful—ensuring that every initiative supports our core mission while contributing to the school's long-term viability.

Financial sustainability underpins this plan. Growing and retaining our student body is key to maintaining a healthy future, and our strategies are designed with this in mind. By engaging with our community and strengthening ties with public and private partners, we will secure SIS's role as a vital part of Stockholm's educational landscape and a key component in attracting global talent.

Together, we will shape a future where SIS stands for opportunity, growth, and belonging—where every student reaches their full potential, and where every family feels part of a thriving global community.



María Isabel León
Director



Hans Skeppner
Chair of the Board of Trustees



The guiding principles of SIS

Vision

To be recognised as a leading international school that inspires and educates generations of global change-makers.

Mission

Stockholm International School inspires and educates children of the global community, through internationally recognised learning programmes. We enable international mobility and support growth and talent development in the Stockholm region and beyond.

Values

Valued

At SIS, we value each other. We respect and appreciate one another for who we are. We work to create a more diverse, inclusive, equitable and just school community.

Challenged

At SIS, we support each other to embrace change. We recognise that positively challenging ourselves, our beliefs and others will make us more resilient and able to solve problems together.

Balanced

At SIS, we see the whole person. We recognise the importance of physical, intellectual, and emotional well-being as well as a healthy work/life balance for all members of our community.

Prepared

At SIS, we understand that in order to succeed we need to be proactive. We need to have the discipline to plan, to adapt, to practise, to learn and to reflect on our actions.

Global Citizenship Statement

At SIS, we are Global Citizens who are respectful, resilient and reflective learners in our daily actions towards ourselves and others. We embrace our responsibility to make a positive impact on our local and international environment.

Definition of Learning

Learning is about making connections. It is a lifelong process where we can gain knowledge, develop our skills and deepen our understanding over time.



Setting our priorities

This Strategic Plan—which sets out our agenda through to the end of the 2028-29 academic year—is the product of widespread consultation with the SIS community. Parents and guardians, members of the Board of Trustees, teachers, non-teaching staff, students, and alumni all contributed thoughts and opinions. Facilitators convened representatives of the different stakeholders in groups, and each considered a series of topics. Notes from the group discussions were collated with broader results from online surveys to maximise the range of input. A study by outside consultants examined external perceptions of SIS and of the value it brings to the city and the region. All of this shaped the set of priorities you see set out here.



Connecting for Growth

Strengthening SIS's Position and Impact

Position SIS as the **top choice** for globally mobile families, highlighting our **academic excellence, international culture, and strong community**.

Achieve full enrolment capacity across both campuses by actively **attracting and converting** prospective families.

Enhance our marketing and outreach efforts, ensuring SIS's value proposition is **clearly communicated** to target audiences.

Ensure family **retention** through a seamless, **high-quality** academic and community **experience**, ensuring that SIS is not just their first choice—but their **long-term choice**.

Advocate for SIS's role in **attracting global talent** to Stockholm, emphasising our contribution to the city's internationalism and growth.

Deepen partnerships with embassies, corporations, government, and local authorities and organisations to **enhance SIS's visibility**, reach, and admissions pipeline.



Foster a culture of **philanthropy and community** engagement to support our mission.

Develop a strong **alumni network** that extends SIS's reputation globally and strengthens **lifelong connections** with the school.



Creating Dynamic Spaces of Learning

Where Inspiration Meets Discovery

Upgrade interior spaces at Johannesgatan to create **flexible, inclusive spaces** that **support** diverse learning **needs**.

Upgrade outdoor spaces at Johannesgatan to **enrich play** and **learning** environments.

Develop open areas at Norra Latin (NL) for **collaborative** learning and **community** engagement.

Enhance the Learning Commons at both campuses to **inspire enquiry, creativity,** and **connection**.



Unlocking Potential

The Connected IB Journey

Create opportunities for cross-grade **collaboration** to ensure **smooth transitions** between IB programmes.

Align academic **skills** and **expectations** across IB levels, supporting student **success at every stage**.

Develop mentorship and transition programmes for students and families new to the IB framework, **reinforcing** SIS as the **best choice** for an international education.

Provide support for students transitioning from non-IB systems, **broadening** our **appeal** to **diverse** learners.



Advancing AI, STEM, and Innovation

The Path to Future- Focused Learning

Develop a comprehensive approach to technology integration that **strengthens core skills** like critical thinking, fosters student agency, and integrates AI, STEM, and innovation into interdisciplinary projects where students tackle **real-world challenges**.

Leverage AI to **enhance** learning, while considering ethical implications and promoting **responsible** use.

Partner with Stockholm's business sector to provide students with **real-world learning experiences** and exposure to **innovation**.

Encourage hands-on technological challenges by supporting student participation in hackathons, coding competitions, and debates to enhance **problem-solving skills**.



Empowering Every Learner

Support, Growth and Belonging

Apply universal design principles to every student's **learning journey**, meeting the individual needs of **all students**.

Enhance social-emotional **support** by developing resources, guidance, and a **nurturing environment** that promotes student **well-being, resilience, and belonging**.

Advance career and university counselling **services** to ensure students are **prepared** for life beyond SIS, making our school a destination for **ambitious families** seeking **comprehensive support**.

Strengthen our school community by building **connections across grades**, fostering unity in our two-campus structure.



Cultivating Talents

Our Commitment to Staff Development and Success

Recruit and **retain** exceptional educators to deliver the **high-quality education** SIS is known for.

Invest in professional development focused on **leadership, cultural competency,** and **technology integration.**

Promote staff **well-being** and collaboration to create a **welcoming and supportive workplace.**

Celebrate staff achievements, recognising their **impact** on our community and in **shaping SIS's public image.**





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